



Your Company's "On-Call" Human Resources Department

MANAGER TRAINING

Building Employee Engagement in Your Business

Owners and managers are usually interested in improving customer service and bottom-line results for their enterprise. Research has demonstrated that highly and moderately engaged employees perform better, treat customers more favorably, and contribute to the success of the business. Also, engaged employees have fewer work-related accidents, adhere to their schedules, volunteer to jump in to help other employees and create the harmonious culture that owners and managers strive to achieve.

Described below are four (4) pillars of employee engagement:

1. Conducting effective team meetings.
2. Getting to know your employees as people; not just workers.
3. Having fun in the workplace; celebrating success and achievements.
4. Holding everyone (including yourself) accountable.

When you apply the employee engagement pillars in your workplace, you and your managers will witness rapid; positive results. You will likely find that the disengaged employees turn around and join in, or they leave on their own.

Connect with the HR experts at HR 1Source for help with transforming your company culture by developing an engaged workforce or any other "people" matters that you encounter in the workplace.

Visit us at www.hr-1source.com or call toll free at 855-804-0585